



Hamilton County, Ohio  
Court of Common Pleas  
**Job Opportunity**  
An Equal Opportunity Employer

Posting Number: 42-104  
Date Posted: June 9, 2026  
Deadline to Apply: Open Until Filled

**POSITION: Drug Court Director**

**DEPARTMENT:** Hamilton County Court of Common Pleas – Judge Nicole Sanders  
**LOCATION:** 1000 Main Street, Cincinnati, OH 45202  
**WORK HOURS:** Full-time; 70 hours bi-weekly (*Normal work hours are 8:00 a.m. - 4:00 p.m., Monday – Friday; however, the position will require some work beyond normal hours.*)  
**FLSA STATUS:** Salaried/ Exempt  
**SALARY RANGE:** \$69,493 – \$101,840 Annually

Highly Competitive Employee [Benefits Package](#) and Generous Paid Time Off

Listed below are the **QUALIFICATIONS** for the position:

A bachelor's degree from an accredited institution and a minimum of two years of relevant work experience. A master's degree in Social Work with a focus on addiction is preferred. Also must possess the knowledge, skills and abilities as listed below.

Listed below is a summary of the **JOB DUTIES:**

This position is responsible for assisting in the operation and certification of Drug Court, which operates five days per week and approximately one or two nights per week, off-Court premises, at alternating locations.

**Essential Functions**

- Assists with the daily operation of the Drug Court docket.
- Acts as a liaison between the Drug Court Judge and treatment providers.
- Establishes and maintains files for the Court on all Drug Court participants.
- Administration of program design and development in conjunction with Judge to match needs of the court.
- Administration of the Drug Court program including program standards, operating procedures & forms.
- Ensures Specialty Docket compliance with all applicable codes, laws, rules, regulations, standards, policies and procedures; initiates actions necessary to correct deviation or violations
- May be required to act as a representative for Drug Court on various committees and/or planning groups.
- Coordinates activities between various departments and agencies assisting Drug Court, including the Assignment Commissioner's Office, the Prosecutor's Office, Pretrial Services, the Probation Department, the Sheriff's Office, the Public Defender's Office, and treatment facilities.
- Helps to certify and maintain the certification of the Drug Court by the Specialized Commission of the Supreme Court of Ohio.
- Assists with the preparation of program material for submission to the Supreme Court of Ohio for certification and recertification.
- Researches grant opportunities and the grant application process.
- Writes and submits grants.
- Collects and collates statistical information and data needed for reports and grants.
- Coordinates job duties with fellow Drug Court staff and is cross-trained on their job duties.

### ***Marginal Functions***

- Assists the bailiff in maintaining proper courtroom atmosphere.
- Provides coverage for status court.
- Performs duties of absent employees as needed.
- Performs related work as required.

### ***Positions Supervised***

None.

### ***Knowledge, Skills and Abilities***

- Knowledge of the criminal justice system, court procedures and related operations.
- Knowledge of legal terminology and concepts.
- Knowledge of Drug Court operations and advanced knowledge of treatment concepts, assessments, options, availability, providers, etc.
- Strong written and verbal skills.
- Ability to coordinate interdepartmental activities.
- Ability to communicate effectively in written and oral form.
- Ability to represent the court in a respectful manner.
- Ability to recognize and address sensitive interpersonal relationships.
- Ability to relate well to the public, judges, lawyers and court personnel and work with diverse populations.
- Ability to exercise independent judgment and make decisions.
- Ability to read and prepare reports with recommendations, correspondence, instructions, rules and manuals.
- Must maintain confidential information as required.
- Ability to operate standard office equipment including computer, copier, calculator, and facsimile machine.

### ***Working Conditions***

Moderate noise in courtroom setting; work hours may include 2 – 4 nights per week and occasional weekends.

### ***Physical Demands***

- Work involves a significant amount of standing, walking, sitting, talking, listening, stooping, crouching, reaching with hands and arms, typing and viewing computer screens.
- Must be able to transfer up to 25 pounds.
- Ability to sit continuously at a work station for periods of two hours or more.
- Hearing ability sufficient to converse with other individuals, both in person and by telephone.
- Speaking ability sufficient to converse effectively with other individuals both in person and by telephone.
- Visual ability sufficient to operate standard office equipment such as fax machine, copier and computer, and to read and prepare reports, correspondence and instructions.
- Ability to reach into file drawers in standard four-drawer filing cabinets.

### ***Communications***

Conveys and receives information in person, in writing, and over the telephone, as well as by automated means.

## **HOW TO APPLY FOR THE POSITION:**

Please send a cover letter and resume by e-mail, fax or mail.

**E-mail:** [HRCourt@cms.hamilton-co.org](mailto:HRCourt@cms.hamilton-co.org)

**Fax:** (513) 946-5809

**Mail:** Hamilton County Courthouse  
ATTN: Krista Ventre  
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Cincinnati, OH 45202